

Strategic Vision Committee Terms of Reference

1. Purpose and Overview
 - 1.1. This committee of the Board is constituted to develop a *Strategic Vision* for the Observatory by the end of 2016, and to launch, in partnership with the Observatory and its stakeholders, the development of a *Strategic Plan*.
 - 1.2. The *Strategic Vision* is a conceptual framework provided by the Board, with full participation of the Director, that identifies the Observatory, its purpose, direction, and fundamental principles. It directly addresses the role the Observatory will play beyond 2021 under different funding and partnership scenarios.
 - 1.3. The *Strategic Plan* is a detailed roadmap for reaching a preferred future, aligned with and derived from the *Strategic Vision*. It is approved by the Board but owned by the Observatory. The Plan must include and encourage a capacity for responding to new opportunities, changes in budget, and a changing landscape of astronomical facilities.
 - 1.4. Development of the *Strategic Vision* and *Strategic Plan* will be an open and transparent process where practical, with input solicited from all stakeholders.
2. Committee Responsibilities
 - 2.1. Construct a new *Strategic Vision* that guides the Observatory beyond the end of the 2016-2021 International Agreement. In developing this Vision, the committee will undertake a consultation process with the stakeholders. This includes requesting input and feedback from the STAC, Gemini Users' Committee, Observatory staff, potential future partners, and the users themselves.
 - 2.2. In consultation with the Observatory, develop a detailed description of the scope and expected delivery schedule of a *Strategic Plan* that will realize this Vision.
3. Composition
 - 3.1. The Strategic Vision Committee will consist of at least six members:
 - 3.1.1. The Board representative from NSF;
 - 3.1.2. The NSF Program Officer;
 - 3.1.3. The Gemini Director;
 - 3.1.4. The Board Chair;
 - 3.1.5. At least two additional Board members, appointed by the Board. At least one must be a non-US Board member.
 - 3.2. The appointed Board members will normally serve for as long as they remain on the Board and this committee is active.
 - 3.3. The Chair of the committee will be one of the Board members, selected by the committee.
4. Functioning
 - 4.1. The committee will meet regularly, as required. The meetings need not be face to face.
 - 4.2. Meetings are convened by the Chair who sets the draft Agenda
 - 4.3. The Strategic Vision Committee will be dissolved after Board approval of the *Strategic Vision*.
5. Accountability and Deliverables
 - 5.1. The committee will report twice annually to the Board
 - 5.2. The committee will develop a Strategic Vision document for Board approval and publication, by no later than the end of 2016.
 - 5.3. The committee will recommend to the Board a scope and delivery schedule for the Strategic Plan.